

Internships with No Payment Exploit Students

An internship is an on-job training system which is facilitated to enable student put to practice what they have been learning. There are two types of internship; these are white collar internship and professional careers. Internship provided for Professional careers are almost like an apprenticeship for occupational jobs. Individuals who undergo internship are referred to as interns. These interns are mostly typical college or university students even though sometimes they are also from high schools or post graduate adults. In other places internship for students is referred to as work experience. Furthermore, interns may be paid, or not and in certain situations they are only subjected to allowances.

In other words, internship is a swap over of service for experience between a student and an organization. In most cases, internships give the students opportunities to determine whether they are interested in that line of career, also create a ground in which they lay a network of contacts and also earn credit to for the student in school. Moreover, in this system of internship, some of the intern is lucky hence find a permanent and a paying job in an organization of their choice. In such occasions, this is of significant to the employer as such interns with their experience need or even less training when they their regular employment. However, not all internships guarantee employment at the end of the program unlike a trainee program which as an assortment of employment at the completion of the program.

Due to certain aspect such as pay, whether it should be mandatory or not, the internship program has brought about an interesting debate among the student fraternity and the corporate world. In most occasions, many organizations post in the media, send application in college and universities seeking out interns. But even after all this effort by the organizations; most opportunities which are offered are mostly the unpaid ones.

However, even with this lack remuneration to the interns, many of the students are still found seeking such kind on internships programs which only offer an opportunity to expand their skills and experience. With this, someone would be left wondering whether payment in an internship program is necessary or is professional skills offered by the organization the most important hence making organization see as if they are doing a favor to the interns or they are exploiting them.

However, with paid internships, in most occasions they are found not to attract less or few candidates. These organizations mostly play around with certain factors such as location and what the internship entails in enticing the students to apply, while some of the organizations charge the students to assist them in their course work on condition that they would seek internship for them. And in the case that such opportunity would not be found they would be returning their fee. Several critics of internship also criticize the practice of colleges in encouraging that credits obtained through unpaid internships.

In consideration of the expenses included depending on the cost of the school this is often viewed as an unethical gesture as it require the intern to work in an

exchange paid for and often this leads to the organization not paying the interns. In view of this, internship is found to exploit students as it does not compensate them on their lost expenses. Living expenses and lost wages are important features for students who are loaned in order to make it in college. Such students may find it difficult to surviving in internship programs as they incur expenses in order to make it through the program.

A number of unskilled responsibilities by the intern to quasi professional, internships that are not remunerated are viewed `as not jobs but only recreations employment. Furthermore, real jobs are not fake jobs.

In addition, internships are viewed to providing an intern an opportunity to network with other stakeholders in this case employers. Gina Neff a sociologist in a university in Washington calls the phenomenon 'per formative passion'. According to Gina, this kind of attribute may help in explaining why learned workers in an organization are less likely to categories full time employment which has benefits.

Although this does not mean that the students are well up financially, they still have lots of upcoming economic responsibility which they have to deal with as much as they may not be familiar with. Organizations seem to neglect the fact that some of the students put themselves through college while others only budget their student loans hence remuneration from organizations for an internship program for such students would be a motivation as much as they would be paid for their experience.

A lowly intern is more likely to fall more into debts as more of the internship are done for credit purposes while others even cost money for the opportunity of getting an internship in certain locations, such students end up borrowing money for their tuition fee and even their attachment fee. This according to William Zinsser, organization are found to be exploiting the skills of the intern with a promise of only credits which in real sense the student would come back to a similar employment to be able to settle their debts.

An Organizations action to exploit an intern has also raised the question as to whether internship is mandatory to the students. Hence this leaves one wondering whether an internship programs provide everything one need in order to survive in the current economic world and as to what effect it would have to the economy of a place as a whole. The unpaid intern has been found to have no economic impact. According to Princeton, 'internship bible', there were many internship opportunities in the previous year's which were being exploited by the organization as they were not paid. He assumed that if such inters were remunerated, they would contribute back to their economy through taxes subjected to them. With their lack of impact in the economy, interns are viewed as illegal migrants who create a mass of workforce who are willing to work for low wages or even no pay at all like in the case of interns who only fill up positions in an organization with no pay.

Exploitation of the interns by the organizations have also caused an influx of unpaid graduates who have chosen not to seek employment instead look for real works.

Nonetheless, the growth of the unpaid internship has also been found poor for the labor market which also in some occasions have a negative effect on individual careers.

For an economy to be productive, individuals need to suit with best jobs which suit their talents. This is found conflicting by the interference of the intern on the culture of capitalism. After all that is said on internship, more colleges are still coming up with the fact that students should look for internship even if it's not paying at all as they claim that credit are the most important one, notwithstanding the fact that organization are found to be taking advantage of such situation and end up exploiting an intern

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